

GOVERNMENT OF JAMMU AND KASHMIR  
**HEALTH & MEDICAL EDUCATION DEPARTMENT**  
HUMAN RESOURCE MANAGEMENT BRANCH  
Civil Secretariat, J&K, Jammu.

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**Subject: Unauthorized absence of doctor – joining thereof.**

**Government Order No. 356 -JK(HME) of 2023**  
**Dated: 27 -04-2023**

**WHEREAS**, Dr. Gh. Mohammad Bhat was appointed as Medical Officer vide Government Order No. 132-HME of 2014 dated 04.03.2014 and joined in the Directorate of Health Services, Kashmir on 11.03.2014;

**AND WHEREAS**, vide Government Order No.635-HME of 2014 dated 25.10.2014, among others, Dr. Gh. Mohammad Bhat, Medical Officer was permitted to complete the P.G. course in the discipline of Medicine at SKIMS Soura, however, the period of undergoing P.G shall be decided separately;

**AND WHEREAS**, after completion of P.G Course, the doctor joined in the Directorate on 04.06.2016 and subsequently posted in Block Sallar vide Order No. 183-G of 2016 dated 08.07.2016 issued by the Director, Health Services, Kashmir;

**AND WHEREAS**, while posted in Block Sallar, the doctor was selected for Senior Residency at SKIMS Soura and vide Order No.Est/3/1-133/4820-23 dated 24.09.2018, Director, Health Services, Kashmir relieved him for pursuing the same;

**AND WHEREAS**, the doctor was supposed to join back on 09/2021 after completion of his tenure course of three years, but he did not join back in the stipulated time period;

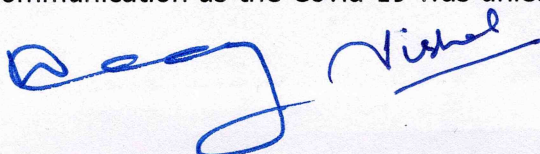
**AND WHEREAS**, on 25.04.2022, Dr. Gh. Mohammad Bhat, Medical Officer has submitted an application alongwith relieving order issued by the SKIMS Soura vide No. SIMS/ACAD/178 of 2020 dated 26.02.2020 and requested for allowing him to join the duties;

**AND WHEREAS**, as per the relieving order, the doctor had tendered resignation from the post of Senior Residency from 10.09.2019, but he has submitted his joining report on 24.04.2022;

**AND WHEREAS**, the doctor, again, submitted an application in the Directorate of Health Services, Kashmir on 01.09.2022, wherein, he has requested for joining on the plea that while undergoing Senior Residency, he was selected for DM in Nephrology outside the UT and underwent the same;

**AND WHEREAS**, vide No. Est/3/1-133/13077 dated 29.10.2022, Director, Health Services, Kashmir called an explanation to the said doctor;

**AND WHEREAS**, in his reply, the doctor stated that he was selected for DM degree through NEET-SS-2019 and during that period, there was lack of communication as the Covid-19 was unleashing its atrocities across the state. The

  
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doctor has requested to allow him to join the duties and to serve the poor and needy patients who are battling with severe nephrological disorders;

**AND WHEREAS,** the doctor has shown his willingness to serve the patients and his specialization in Nephrology shall be beneficial for the patients suffering from severe nephrological disorders, therefore, the Department has taken a lenient view and decided to accept the joining report of Dr. Gh. Mohammad Bhat, Medical Officer.

**NOW, THEREFORE,** sanction is hereby accorded:-

- a. to accept the joining report of Dr. Gh. Mohammad Bhat notionally w.e.f. 01.09.2022 and monetarily with immediate effect, subject to following conditions:-
  - i. He was not involved in any subversive activities as well as was not employed in any other Government/private sector during the said period, for which an affidavit duly authenticated by the 1<sup>st</sup> Class Judicial Magistrate be obtained by the Directorate of Health Services, Kashmir.
  - ii. The concerned doctor is warned not to leave his place of posting for any occasion whatsoever in future, without proper permission from the competent authority, failing which, disciplinary action as warranted under rules shall be initiated against him without any further notice.
- b. that the intervening period of absence/undergoing the DM in Nephrology in favour of Dr. Gh. Mohammad Bhat, Medical Officer shall be decided separately by the Departmental Designated Committee.

**By order of the Government of Jammu & Kashmir.**

Sd/-  
(Bhupinder Kumar) IAS  
**Secretary to the Government**

Dated: 27.04.2023

No. HD-Gaz0Gen/100/2023-02

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Kashmir.
5. OSD with Advisor (B) to the Hon'ble Lieutenant Governor.
6. Private Secretary to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return.

(Waqar Talib) JKAS  
**Under Secretary to the Government**

*Waqar Talib*